

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: New Providence Board of Education County: Union
 Employee Organization: New Providence Education Association- Secretarial Unit Employees in Unit: 17
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	\$816,261	\$837,487
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$950	\$950
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$817,211 (Total)	\$838,437 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$817,211				
Effective Date (m/d/yyyy)	7/1/2015	7/1/2016	7/1/2017		
Percent Increase	2.6	2.4	2.4		
Total cost of increase	\$21,226	\$20,108	\$20,583		
Total base salary (successor agreement)	\$837,487	\$857,595	\$878,178		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.47
Dollar Impact (average per year over term of agreement)	\$20,639.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$276,391	\$312,322			
Employee Contributions	\$26,155	\$33,887			
Prescription	\$0	\$0			
Dental	\$13,622	\$13,622			
Vision	\$0	\$0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: James Testa Title: School Business Administrator/Brd Sec
 Signature: [Signature] Date: 12/7/2015